

Continuous Improvement Process

COMMUNITY INPUT – Data from focus groups and surveys

Who are we?

Where are we now?

Where do we want to go?

Planning Team
(Includes District and Community Members)
Works Through
SWOT Analysis (Strengths, Weaknesses, Opportunities and Threats)
Develops
Beliefs, Mission, Vision
Culminates in
District Strategic Plan, Goal Areas with Strategic Priorities

How will we know when we arrive?

Action Teams
Develop Performance Objectives with Measures and Targets





PHASE I

PHASE 2

How do we plan to get there?

Once the School Board Adopts the Plan and Action Plans
District Office and School Staff with appropriate levels of community input; develop specific initiatives and action

Community Engagement					
Measure	Not Started	In Progress	Complete	Delayed	Progress Rating
Data is collected from prior meetings and listening tours					
Focus groups are conducted					
Data from focus groups is analyzed					
Community Engagement Report Delivered					
District Strategic Plan					
Measure	Not Started	In Progress	Complete	Delayed	Progress Rating
Planning team is identified					
Planning team conducts SWOT analysis					
District leadership develops beliefs, mission, vision					
District strategic goal areas with priorities are identified					
Scorecard Training for Key Staff					
Community is engaged through conversation and surveys					
District Strategic Goals and Priorities Delivered					
District Action Plan					
Measure	Not Started	In Progress	Complete	Delayed	Progress Rating
Action team leaders selected					
Action teams are identified					
Action team training					
Action teams identify performance objectives, measures and targets					
Action teams develop district action plans identifying initiatives and assignments including department, budget, people, dates					
Community input is incorporated to develop District Action Plan					
District Strategic Plan Phase I					
District Strategic Plan Phase II					
District Action Plans Delivered					
Division Improvement Plans					
Measure	Not Started	In Progress	Complete	Delayed	Progress Rating
Division teams are identified					
Teams in each region will develop division improvement plans to support district action plan and strategic plan					
Division improvement plans will identify initiatives and assignments including department, budget, people, dates					
Division Improvement Plans Delivered					
School Improvement Plans					
Measure	Not Started	In Progress	Complete	Delayed	Progress Rating
School teams will review regional improvement plans, district action plan and district strategic plan					
School teams will develop school improvement plans aligned to regional and district plans					
School teams will use a common format for school improvement plans					
School Improvement Plans Delivered					
Budget					
Measure	Not Started	In Progress	Complete	Delayed	Progress Rating
Budget is developed with resources aligned to support district, regional and school plans					

Key	
	Complete
	In progress
	Not started
	Delayed